

## NOTIFICATION TO SHAREHOLDERS

Dear Valued Shareholders of Kobay Technology Bhd ("Kobay" or "the Company"),

We are pleased to invite you to our 26<sup>th</sup> Annual General Meeting (26<sup>th</sup> AGM) of the Company, which will be held as follows:

Date : 26 November 2020 (Thursday)

Time : 2.30p.m

Venue: 4th Floor, Wisma Kobay,

No. 42-B Jalan Rangoon, 10400 Georgetown, Penang, Malaysia.

In the efforts of preserving the environment, we have made the following documents available for download from the investor relation section of our website, www.kobaytech.com:

- 1) Annual Report 2020
- 2) Statement/Circular in respect of the following
  - Part A-Share Buy Back Statement in relation to Proposed Renewal of Existing Share Buy Back Authority;
  - Part B-Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature (herein collectively referred to as "the Circular")
- 3) Notice of the 26<sup>th</sup> AGM dated 28 October 2020, Proxy Form and Request Form for printed copy of Annual Report 2020 and/or the Circular

#### **Request for the Documents**

If you still wish to receive a copy of the printed Annual Report and/or Circular to Shareholders, you may submit your request online via our Share Registrars' website given below, following the simple steps:

- 1. Go to www.agriteum.com.my
- 2. Select "Request for Annual Report/Circular"
- 3. Key in "Kobay Technology Bhd."
- 4. Complete and submit the online request form

Or you may submit the Request Form to the address as stated on the Request Form, via fax to 04-2261363 or email it to <a href="mailto:cosec@kobaytech.com">cosec@kobaytech.com</a>.

Any request for the Annual Report and/or the Circular will be forwarded to you by ordinary post within four (4) market days from the date of the receipt of your request.

Please contact our share registrar at +604 2282321 or write to <u>agriteumsrs@gmail.com</u> should you require any assistance and clarification on the above.

### **Appointment of Proxy**

If you wish to appoint a proxy to attend and vote on your behalf at the 26<sup>th</sup> AGM, you may deposit your duly executed Proxy Form(s) at the Registered Office of Kobay at 3<sup>rd</sup> Floor, Wisma Kobay, No. 42-B Jalan Rangoon, 10400 Georgetown, Penang, Malaysia not less than 48 hours before the time

fixed for holding the 26<sup>th</sup> AGM. Last day and time to lodge the Proxy Form(s) is 24 November 2020 at 2.30p.m.. Please refer to Proxy Form for the details.

#### **COVID-19 Outbreak Measure Notes**

The health and safety of our shareholders and stakeholders who will attend the AGM are the top priority of the Company. Hence, the following precautionary measures will be taken for the conduct of the AGM:

- a. All attendees must sanitise their hands and will be required to wear face mask, undergo temperature check, provide contact details and make health declaration prior to entering the meeting venue.
- b. All attendees are required to practise social distancing of 1 meter throughout the AGM and only allowed to sit at the place arranged by the Company.
- c. Shareholders/Proxies who are feeling unwell or have been placed on quarantine orders or stayat-home notices are advised to refrain from attending the AGM in person.
- d. Any attendee with body temperature at 37.5C and above or exhibits flu-like symptoms will not be allowed to enter the meeting room.
- e. Shareholders are encouraged to appoint the Chairman of the Meeting to act as proxy to attend and vote at the AGM on their behalf by submitting the Proxy Form with predetermined voting instruction. Please ensure that the original form is deposited at the Company's registered office at 3<sup>rd</sup> Floor, Wisma Kobay, No. 42-B Jalan Rangoon, 10400 Georgetown, Penang, Malaysia not later than 24 November 2020 at 2.30p.m.
- f. Shareholders/proxies are advised to arrive early at the AGM venue given that the above-mentioned precautionary measures may cause delay in the registration process.

Pursuant to the Guidance and FAQs on the Conduct of General Meetings for Listed Issuers issued by the Securities Commission Malaysia (SC), in addition to the requirement under section 327 Companies Act 2016, a listed issuer should require shareholders to register ahead of the physical general meeting to allow listed issuers to make the necessary arrangements including in relation to logistics. Kindly RSVP your intention to attend the Company's AGM by email to our corporate office at cosec@kobaytech.com.

To ensure social and physical distancing and as a measure to reduce crowds, there will be no food and beverage served for members/proxy holders who attend or participate in the AGM.

In view of the current unprecedented situation, the Company may be required to make changes to the administrative and arrangement of the  $26^{th}$  AGM on short notice as it deems necessary. Please check the Company website at <a href="https://www.kobaytech.com">www.kobaytech.com</a> / announcement for the latest update regarding the  $26^{th}$  AGM.

We thank you for your continued support for Kobay.

Yours faithfully. For and behalf of the Board of **Kobay Technology Bhd.** 

Dato' Seri Koay Hean Eng Chief Executive Officer 28 October 2020

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## NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Twenty-Sixth (26<sup>th</sup>) Annual General Meeting ("AGM") of Kobay Technology Bhd. will be held at 4<sup>th</sup> Floor, Wisma Kobay, No. 42-B, Jalan Rangoon, 10400 Georgetown, Penang on Thursday, 26 November 2020 at 2.30 p.m. for the following purposes:-

## **ORDINARY BUSINESS**

1.	To receive the Audited Financial Statements for the financial year ended 30 June 2020 and the Reports of the Directors and Auditors thereon.	
2.	To approve the payment of first and final single tier dividend of 6.0 sen in respect of the financial year ended 30 June 2020.	Resolution 1
3.	To retain Dr. Mohamad Zabdi Bin Zamrod as Independent and Non-executive Director in accordance with Malaysian Code of Corporate Governance 2017.	Resolution 2
4.	To retain Mr. Khaw Eng Peng as Senior Independent and Non-executive Director in accordance with Malaysian Code on Corporate Governance 2017.	Resolution 3
5.	To re-elect Koay Cheng Lye as Company Director, who retires in accordance with Article 101 of the Company's Constitution.	Resolution 4
6.	To re-elect Koay Ah Bah @ Koay Cheng Hock as Company Director, who retires in accordance with Article 101 of the Company's Constitution.	Resolution 5
7.	To re-appoint Messrs. Crowe Malaysia PLT as Auditors of the Company and to authorize the Directors to fix their remuneration.	Resolution 6
SPE	CIAL BUSINESS	
То со	onsider and if thought fit, to pass the following resolutions as Ordinary Resolutions:	
8.	ORDINARY RESOLUTION <b>PAYMENT OF DIRECTORS' FEES</b> "THAT the payment of Directors' fees totaling Ringgit Malaysia Twenty Two Thousand Five Hundred (RM22,500) only to the Non-executive Directors for the financial year ended 30 June 2020 be and is hereby approved."	Resolution 7
9.	ORDINARY RESOLUTION AUTHORITY TO ISSUE SHARES IN ACCORDANCE TO SECTION 75 AND 76 OF THE COMPANIES ACT, 2016 "THAT subject always to the Companies Act, 2016 ("the Act") and the approvals from the relevant governmental and/or regulatory authorities, the Directors of the Company be and are hereby empowered pursuant to Section 75 and 76 of the Act, to issue and allot shares in the capital of the Company from time to time upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit PROVIDED THAT the aggregate number of shares to be issued (inclusive employee share option scheme exercised by the employees, if any) pursuant to this resolution does not exceed 10% of the issued share capital of the Company for the time being AND THAT the Directors are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad ("Bursa Securities") AND THAT such authority shall continue in force until the conclusion of the next AGM of the Company."	Resolution 8

## 10. PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY

"THAT subject to the compliance by the Company with all applicable laws, regulations and guidelines pursuant to the Act, the Company's Constitution, the Main Market Listing Requirements of Bursa Securities and the approvals of all relevant authorities, the Company be and is hereby authorized to purchase and/or hold such amount of ordinary shares in the Company ("shares") as may be determined by the Directors of the Company from time to time through the Bursa Securities upon such terms and conditions as the Directors may deem fit in the interest of the Company PROVIDED THAT the maximum number of shares purchased and/or held pursuant to this resolution does not exceed ten per cent (10%) of the total issued share capital of the Company at any given point in time and that the maximum amount of fund allocated by the Company for the purpose of purchasing the shares shall not exceed the retained profits account of the Company.

THAT authority be and is hereby given to the Directors to treat the shares so purchased by the Company pursuant to this Proposed Share Buy-back Authority in accordance with the provision of the Act, which allows a Company that has purchased its own shares to either retain part of or entire shares as treasury shares or cancel part of or entire shares, or a combination of both. The shares so retained as treasury shares by the Company may, either be distributed as share dividends to shareholders or resell on Bursa Securities or in any manner pursuant to the Act, Bursa Securities Listing Requirements or any other relevant authority for the time being in force.

THAT such authority from the shareholders would be effective immediately upon passing of this resolution and would continue to be in force until:-

- a. the conclusion of the next AGM of the Company following the AGM at which such resolution was passed, at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed either unconditionally or subject to conditions; or
- b. the expiration of the period within which the next AGM of the Company after the date it is required to be held pursuant to sections 340(1) & 340(2) of the Companies Act, 2016 (but shall not extend to such extension as may be allowed pursuant to section 340(4) of the Companies Act, 2016); or
- c. revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting.

whichever occurs first.

AND THAT authority be and is hereby given to the Directors to take all such steps as are necessary or expedient to implement or to give effect of the Proposed Share Buyback Authority with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be imposed by the relevant authorities from time to time."

## 11. ORDINARY RESOLUTION

Resolution 10

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

"THAT pursuant to paragraph 10.09 of the Listing Requirements of Bursa Securities, a mandate of the shareholders be and is hereby granted to allow recurrent related party transactions of a revenue or trading nature ("RRPTs"), which are necessary for the day-to-day operations of the Company and/or its subsidiary companies ("Kobay Group"), to be entered into by the Kobay Group in the ordinary course of business, PROVIDED THAT such transactions are entered into at arm's length basis and on normal commercial terms which are not more favourable to the related parties than those generally available to the public and are not to the detriment of the minority

shareholders of the Company, the particulars of such transactions are set out in Part B Section 2.4 of the Circular to Shareholders of Kobay dated 28 October 2020 ("Proposed Shareholders' Mandate");

THAT disclosure of the breakdown of the aggregate value of transactions conducted will be made based on the type of RRPTs made, names of the related parties involved in each type of the RRPTs made and their relationship with the Company, in the annual report of the Company during the current financial year and in the annual report for the subsequent financial year during which the Proposed Shareholders' Mandate is in force;

THAT the authority conferred by this resolution shall commence immediately upon the passing of this Ordinary Resolution and shall continue to be in force until:-

- a. the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
- b. the expiration of the period within which the next AGM of the Company after the date it is required to be held pursuant to sections 340(1) & 340(2) of the Companies Act, 2016 (but shall not extend to such extension as may be allowed pursuant to section 340(4) of the Companies Act, 2016); or
- c. revoked or varied by resolution passed by the shareholders in a general meeting,

whichever is earlier.

AND THAT the Directors of the Company and/or any of them be and are hereby authorised to give effect to the Proposed Shareholders' Mandate with full powers to deal with all matters relating thereto and to complete and do all acts and things (including executing such documents as may be required) in connection with the Proposed Shareholders' Mandate."

12. To transact any other ordinary business of which due notice shall have been given.

## NOTICE OF DIVIDEND ENTITLEMENT AND PAYMENT

NOTICE IS ALSO HEREBY GIVEN THAT, subject to the approval of the shareholders at the Twenty-Sixth (26<sup>th</sup>) Annual General Meeting, the first and final single tier dividend of 6.0 sen per ordinary share in respect of the financial year ended 30 June 2020 will be paid on 20 January 2021 to depositors registered in the Records of Depositors on 31 December 2020.

A depositor shall qualify for entitlement to the dividend only in respect of :-

- a) Shares transferred into the depositor's securities account before 4.00 p.m. on 31 December 2020 in respect of ordinary transfers;
- b) Shares bought on Bursa Malaysia Securities Berhad ("Bursa Securities") on a cum entitlement basis according to the rules of Bursa Securities.

## BY ORDER OF THE BOARD

WONG MEE CHOON (MACS 01562) SSM Practising No. 201908001211 CHAN MUN SHEE (MAICSA 7003071) SSM Practising No. 202008002208 Company Secretaries

Penang, 28 October 2020

#### **NOTES:**

- 1. A member of the Company entitled to attend and vote, is entitled to appoint a proxy or proxies to attend and vote in his stead. A proxy need not be a member of the Company.
- 2. For the purpose of determining a member who shall be entitled to attend and vote at the AGM, the Company shall be requesting the Record of Depositors as at 5.00 p.m. on 19 November 2020. Only a depositor whose name appears on the Record of Depositors as at 5.00 p.m. on 19 November 2020 shall be entitled to attend and vote at the said meeting as well as for appointment of proxy/(ies) to attend and vote on his stead.
- 3. The instrument of appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorized in writing, or the appointer is a corporation, either under the corporation's seal, or under the hand of the attorney or duly authorized officer.
- 4. If a member appoints 2 proxies, the appointment will be invalid unless he states the percentage of his shareholding to be represented by each proxy.
- 5. The instrument appointing a proxy must be deposited at the Registered Office of the Company at 3<sup>rd</sup> Floor, Wisma Kobay, No.42-B, Jalan Rangoon, 10400 Georgetown, Penang not less than 48 hours before the time appointed for holding the meeting or any adjournment thereof, either by hand, post or fax to (04)-2261363. In the case where the member is a corporation and the proxy form is delivered by fax, the original form shall also be deposited at the Registered Office, either by hand or post not less than 48 hours before the time appointed for holding the meeting or any adjournment thereof.

## **EXPLANATORY NOTES:**

#### Resolution 2

In accordance with Malaysian Code on Corporate Governance 2017, the Nominating Committee has assessed the independency of Dr. Mohamad Zabdi Bin Zamrod, who has served as Independent and Non-executive Director for a cumulative term of more than 13 years, and recommended to Board of Directors to retain Dr. Mohamad Zabdi Bin Zamrod as Independent and Non-executive Director whereby the Board recommends and proposes to the shareholders' approval in two (2) tier voting to retain Dr. Mohamad Zabdi Bin Zamrod as Independent and Non-executive Director of the Company on the following justifications:-

- 1) He has fulfilled the criteria under the definition of an Independent Director as stated in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad thus enable him to perform a check and balance role in the Board;
- 2) He has performed his duty diligently and in the best interest of the Company with his experience and independent view from a different perspective of the management; and
- 3) He does not hold any shares in the Company, no relationship with other Board members nor having any business dealing or transaction with the Company or the Group before his appointment till to-date.

## Resolution 3

In accordance with Malaysian Code on Corporate Governance 2017, the Nominating Committee has assessed the independency of Mr. Khaw Eng Peng, who has served as Senior Independent and Non-executive Director for a cumulative term of 10 years, and recommended to Board of Directors to retain Mr. Khaw Eng Peng as Senior Independent and Non-executive Director whereby the Board recommends and proposes to the shareholders' approval in one (1) tier voting to retain Mr. Khaw Eng Peng as Senior Independent and Non-executive Director of the Company on the following justifications:-

1) He has fulfilled the criteria under the definition of an Independent Director as stated in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad thus enable him to perform a check and balance role in the Board;

- 2) He has performed his duty diligently and in the best interest of the Company with his experience and independent view from a different perspective of the management; and
- 3) He does not hold any shares in the Company, no relationship with other Board members nor having any business dealing or transaction with the Company or the Group before his appointment till to-date.

#### Resolution 7

The proposed Ordinary Resolution under item 8 is to obtain shareholders' approval for the payment of Directors' fees totalling Ringgit Malaysia Twenty Two Thousand Five Hundred (RM22,500) only to three (3) Non-executive Directors for the financial year ended 30 June 2020 as required under Article 109 of the Company's Constitution.

#### **Resolution 8**

A mandate was sought and approved by the members during the Twenty-fifth (25<sup>th</sup>) AGM held on 21 November 2019. No new shares were issued and no proceeds were raised from the previous mandate.

If the proposed Ordinary Resolution is passed, the Directors will be empowered to issue and allot shares in the Company at any time and for such purposes as the Directors consider would be in the best interests of the Company up to an aggregate not exceeding 10% of the Company's issued capital (of which is not inter-conditional with the other corporate exercise carried out by the Group) without the need to convene separate general meetings to obtain its shareholders' approval so as to avoid incurring additional cost and time. This authority unless revoked or varied at the general meeting, will expire at the next AGM.

The mandate will provide flexibility to the Company for any possible fund raising exercises including but not limited to placing of shares for the purpose of funding future investment project(s), working capital and/or acquisition(s) and such other application as the Directors may deem fit and in the best interest of the Company.

## Resolution 9

The proposed Ordinary Resolution under item 10 is of renewal and if passed, will allow the Company to purchase up to ten per cent (10%) of the total issued share capital of the Company, excluding treasury shares retained by the Company at any given point in time. This authority unless revoked or varied at the general meeting, will expire at the next AGM. The details of this proposal are set out in the Statement/Circular to Shareholders dated 28 October 2020.

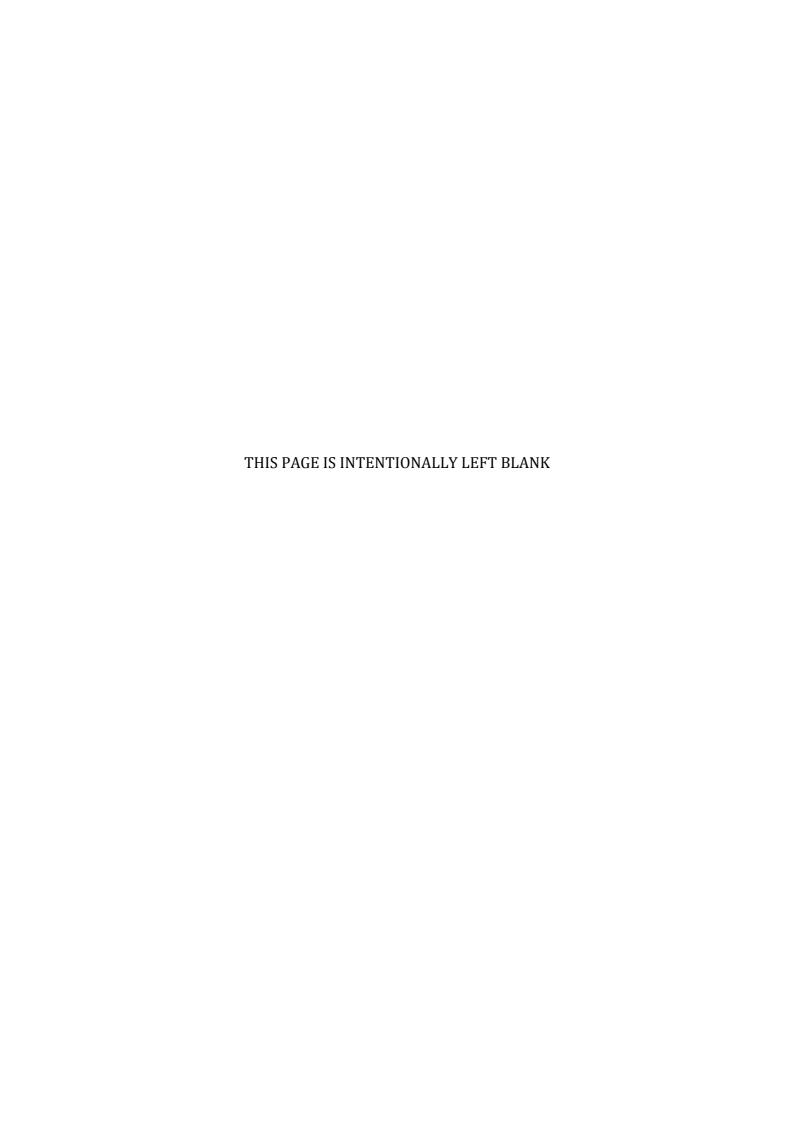
#### Resolution 10

The proposed Ordinary Resolution under item 11, if passed, will allow the Group to enter into recurrent related parties transactions of a revenue or trading nature and in the ordinary course of business which are necessary for day-to-day operations pursuant to Paragraph 10.09(1) of the Bursa Malaysia Securities Berhad's Listing Requirements. The details of this proposal are set out in Part B of the Statement/Circular to Shareholders dated 28 October 2020.

#### STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

The profile of the Directors who are standing for re-appointment and re-election (as per Resolution 2-5 as stated in the Notice of Annual General Meeting) at the Twenty-Sixth (26<sup>th</sup>) Annual General Meeting of Kobay Technology Bhd. which will be held at 4<sup>th</sup> Floor, Wisma Kobay, No. 42-B, Jalan Rangoon, 10400 Georgetown, Penang on Thursday, 26 November 2020 at 2.30 p.m., are stated on page 9 &10 of the Annual Report 2020.

There is no individual standing for election as new Director (excluding Directors standing for reelection) at this forthcoming Annual General Meeting.





% of Shareholding

PROXY	Y
<b>FORM</b>	

Total number of Shares held	
CDS Account Number	

No. of Shares

*I/We			
	(FULL NAME IN BLO	OCK LETTERS and NRI	C/Paasport/Company No.)
of			(Address)
		and	· · ·
			(Tel. No.)
being a member/members of Kobay	Technology Bhd. hereb	y appoint	
Full Name (in Block Letters)	NRIC/Passport No.	No. of Shares	% of Shareholding
*and/or			

or failing \*him/her, Chairman of the Meeting as \*my/our proxy/proxies to attend and vote for \*me/us on my/our behalf at the Twenty-Sixth (26<sup>th</sup>) Annual General Meeting of the Company to be held at 4<sup>th</sup> Floor, Wisma Kobay, No. 42-B, Jalan Rangoon, 10400 Georgetown, Penang on Thursday, 26 November 2020 at 2.30 p.m. or at any adjournment thereof:-

NRIC/Passport No

\*My/our proxy/proxies to vote for on a poll as indicated below with an "X".

	ORDINARY RESOLUTIONS									
	1	2	3	4	5	6	7	8	9	10
FOR										
AGAINST										

*	Strike	out	whiche	ver not	annlicable.

Full Name (in Block Letters)

Signed this day of, 2020.	
	Signature of Shareholder(s)/Common Seal

#### Notes:

- 1. A member of the Company entitled to attend and vote, is entitled to appoint a proxy or proxies to attend and vote in his stead. A proxy need not be a member of the Company.
- 2. For the purpose of determining a member who shall be entitled to attend and vote at the AGM, the Company shall be requesting the Record of Depositors as at 5.00 p.m. on 19 November 2020. Only a depositor whose name appears on the Record of Depositors as at 5.00 p.m. on 19 November 2020 shall be entitled to attend and vote at the said meeting as well as for appointment of proxy/(ies) to attend and vote on his stead.
- 3. The instrument of appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorized in writing, or the appointer is a corporation, either under the corporation's seal, or under the hand of the attorney or duly authorized officer.
- 4. If a member appoints 2 proxies, the appointment will be invalid unless he states the percentage of his shareholding to be represented by each proxy.
- 5. The instrument appointing a proxy must be deposited at the Registered Office of the Company at 3rd Floor, Wisma Kobay, No. 42-B, Jalan Rangoon, 10400 Georgetown, Penang not less than 48 hours before the time appointed for holding the meeting or any adjournment thereof, either by hand, post or fax to 04-2261363. In the case where the member is a corporation and the proxy form is delivered by fax, the original form shall also be deposited at the Registered Office, either by hand or post not less than 48 hours before the time appointed for holding the meeting or any adjournment thereof.

#### **Personal Data Privacy**

By submitting the duly executed Proxy Form, the member and his/her proxy consent to the Company (and/or its agents/service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010, for the purpose of the AGM, and any adjournment thereof.

STAMP  The Company Secretaries  KOBAY TECHNOLOGY BHD.  3 <sup>rd</sup> Floor, Wisma Kobay, No. 42-B, Jalan Rangoon, 10400 Georgetown, Penang.			
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10400 Georgetown,		3 <sup>rd</sup> Floor, Wisma Kobay,	
		No. 42-B, Jalan Rangoon,	
Penang.		10400 Georgetown,	
		Penang.	
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## **REQUEST FORM**

Send/Fax/Email to:

The Share Registrar **Agriteum Share Registration Services Sdn. Bhd.**2<sup>nd</sup> Floor, Wisma Penang Garden,

42 Sultan Ahmad Shah,

10050 Penang.

Tel: +604-2282321 Fax: +604-2272391

Email: agriteumsrs@gmail.com

Please send me:

	Please tick (/)
Annual Report 2020	
Statement/Circular to Shareholders dated 28 October 20	20
Name of Shareholder :	
NRIC/Passport/Company No. :	
CDS Account No. :	
No. of Shares :	
Correspondence Address :	
Contact No.:	
Signature of Shareholder* :	
Date:	

\*If the Shareholder is a body corporate, this form shall be signed by a director or secretary of the body corporate

## Note:

- a. The printed copy of the request document(s) will be delivered to you within four (4) market days from the date of receipt of the written request.
- b. You may also download a copy of the Annual Report and/or Statement/Circular to Shareholders from www.kobaytech.com

# STAMP

The Company Secretaries

## KOBAY TECHNOLOGY BHD.

3<sup>rd</sup> Floor, Wisma Kobay, No. 42-B, Jalan Rangoon, 10400 Georgetown, Penang.